Pennsylvania School for the Deaf

ANNUAL REPORT
2022-2023

Passing the Torch
**Mission**

The Pennsylvania School for the Deaf educates students to succeed by recognizing and developing individual strengths, building confidence, collaborating with families and communities in a nurturing, dynamic, and language-rich environment steeped in cultural awareness of Deaf, Hearing, and worldwide diversity.

**Vision**

PSD empowers children with hearing loss by providing fully accessible services and a quality education so that they can become educated, productive, and responsible members of society.

**Beliefs**

Language is the key to opening the world of learning to every child.

American Sign Language and English are both essential to students who are Deaf, Hard of Hearing and/or use cochlear implants or other assistive technology to build literacy and develop understanding and knowledge of the world.

Strategies that enhance and deepen our students’ knowledge include early language development and a language rich environment: sign language, spoken language, speech reading, and other language/communication tools.

All students are capable of setting goals, growing and achieving when guided, nurtured and challenged.

Our students thrive when they have the knowledge and skills they need to self-advocate, pose and solve problems, and become critical and creative thinkers.

Every individual has strengths and the ability to contribute to improve their community and the world. Our students thrive when the communities, which support them, partner with the school.

Our students are prepared for the 21st century by understanding multiple perspectives and valuing diversity.
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Dear Pennsylvania School for the Deaf Supporters and Partners,

As the Head of School and Board Chair of Pennsylvania School for the Deaf (PSD), we are delighted to present the 2022-2023 Annual Report. This publication outlines the year’s major accomplishments, key highlights, and the significant contributions from our many supporters.

The 2022-2023 school year was one of transition and change. PSD’s board and staff undertook a year-long strategic planning process. Building the 2019-2022 Strategic Plan, we established a comprehensive plan built on five pillars that will lay the foundation of our future success: strengthening students’ college and career readiness, defining priorities for growth, enhancing PSD communities’ experience, building long-term financial stability, and becoming an employer of choice.

With support from private donors, we have made critical upgrades to our Early Childhood Education Center playground, upgraded classroom technology, and expanded extra-curricular activities, from After-School programs to summer programs. We deepened our partnerships through specialized programs, such as our Local Education Agency breakfast, featuring presentations, robust dialogue on language deprivation, and student-led tours. Though two of our signature events were rained out – Community Day and the 4th Golf Outing – we raised more funds and had more exhibitors registered than ever before. Spring events like the Student Art Show and Family Cookout, Transition and Resource Fair, and Family Resource Center Annual Conference were packed, and received enormously positive feedback.

Finally, after a carefully planned leadership transition, we bid farewell to Peter L. Bailey and Margaret W. Steele as Head of School and Board Chair, respectively, and formally assumed our new roles. All the while, PSD continued to deliver outstanding educational programs that allow all deaf and hard-of-hearing students to achieve their goals and realize their dreams.

We welcome your feedback on this report, and any questions you may have regarding our continued work to provide a high-quality, inclusive, and rich educational experience for all of PSD’s students. We look forward to working with you in the years to come.

PSDly yours,

Melissa S. Draganac-Hawk
Head of School

Mark L. Apodaca
Board Chair
Extended School Year (summer) programs begin with the theme “CHOICES.” Students build language, literacy, math, and communication skills through hands-on activities, with a particular focus on critical thinking. WorkReady summer youth employment participants earn money, explore careers, and develop skills through paid work experiences on and off campus.

July 2022

Melissa S. Draganac-Hawk assumes the role of Interim Associate Head of School, working closely with Peter L. Bailey, Head of School, as part of PSD's comprehensive leadership transition plan.

PSD undertakes a year-long strategic planning process to identify the goals, objectives, and priorities for the next three years.

August 2022

The Family Resource Center (FRC) hosts a series of family events attended by over 150 families with Deaf/hard of hearing children in partnership with the Academy of Natural Sciences and the Please Touch! Museum. Events feature ASL-interpreters on site, and museum maps with QR codes linked to videos with ASL signs and phrases they can use throughout the museum.

As part of its New Classroom Technology project, PSD installs six interactive Smart TVs to pilot the use of increased digital learning in classrooms, with plans to install an additional 20 TVs in Middle School and High School classrooms. This technology offers new possibilities for interactive digital classroom experiences.

September 2022

The incoming class returns to campus with several celebrations including a school-wide cookout, Back to School Night for parents, and ASL Movie Night, attended by over 200 families.

PSD celebrates the life and legacy of Carl Way, a long-time PSD staff member whose warmth, intelligence, and professionalism exemplifies PSD’s core values and beliefs. Students engage in activities focused on Carl Way’s’ continued impact and on diversity, equity, inclusion, and unity.

November 2022

PSD students perform at the 6ABC Dunkin Donuts Thanksgiving Day Parade with the Philadelphia Youth Choir, and are featured in a solo video performance of “We’re All In This Together.”
December 2022

Black History Month at PSD features student activities, specialized Early Childhood Education programs, and a presentation from Vyron Kinson, Certified Deaf Interpreter, Teach of the Deaf, and Communication Specialist with the Georgia Department of Behavioral Health and Developmental Disabilities (DBHDD) at PSD’s Spaghetti Dinner, attended by over 50 PSD students and families.

February 2023

PSD celebrates Giving Tuesday, raising over $4,000 from over 30 donors to support core student programs and extracurricular activities.

March 2023

Robertito Cabrera, second-generation Deaf Blind, Queer Dominican, vocational rehabilitation counselor, community outreach specialist, teacher, and trainer provides school-wide training and professional development focused on best practices in education for Deaf Blind students.

April 2023

PSD partners with the J.E. Coleman NW Regional Library branch of the Free Library of Philadelphia to host a family event featuring a book signing and discussion of Learn to Sign with Your Baby: Family Event with Author Spencer Grugan.

May 2023

The Family Resource Center’s at Second Annual Family Conference, Thrive! Supporting Self-Advocacy and Self-Determination in Deaf and Hard of Hearing Children, and the PSD Resource and Transition Fair attracting over 250 visitors, presenters, and Exhibitors including Gallaudet University, Rochester Institute of Technology’s National Technical Institute for the Deaf, Wells Fargo, and more.

June 2023

PSD’s graduating class, the largest in over 10 years, gives individual presentations to the Board of Trustees about their plans after graduation, what they learned at PSD, and their favorite PSD moments.

PSD’s Board of Trustees approves the 2023-2026 Strategic Plan; PSD bids a grateful farewell to immediate past Head of School, Peter L. Bailey, and Board Chair, Margaret W. Steele; and formally welcomes Melissa S. Draganac Hawk as Head of School and Mark L. Apodaca as Board Chair.
In 2022-2023, PSD served students from 56 schools and Local Education Agencies (LEAs) from across the Southeastern Pennsylvania and Southern New Jersey region.

Local Education Agencies Served:

- Abington School District
- Ad Prima Charter School
- Agora Cyber Charter School
- Allentown School District
- Boys’ Latin of Philadelphia Charter School
- Bristol Township School District
- Bucks County Intermediate Unit
- Bensalem Township School District
- Camden City School District (NJ)
- Centennial School District
- Central Bucks School District
- Cheltenham School District
- Chester Community Charter School
- Chester Upland School District
- Elwyn
- Folk Arts Cultural Treasures Charter School
- Greenwoods Charter School
- Hatboro-Horsham
- Haverford Township School District
- Independence Charter School
- Independence Charter School West
- Inquiry Charter School
- Interboro School District
- KIPP: Philadelphia Elementary Academy
- KIPP: Octavius Catto Elementary
- KIPP: West Philadelphia Elementary
- Lenape Regional High School
- Mastery Charter (Frederick Douglass)
- Mastery Charter (Smedley)
- Mastery Charter (Shoemaker)
- Montgomery County Intermediate Unit
- Neshaminy School District
- Norristown Area School District
- North Penn School District
- Owen J. Roberts School District
- Pan American Academy Charter School
- Philadelphia Academy Charter School
- Philadelphia Hebrew Public Charter School
- School District of Philadelphia
- Pennridge School District
- Pennsbury School District
- Philadelphia Performing Arts Center: Vine Campus
- Pottsgrove School District
- Pottstown School District
- Reading School District
- Russell Byers School District
- Souderton Area School District
- Southeast Delco Area School District
- Universal Bluford Charter School
- Universal Daroff Charter School
- Upper Darby School District
- Upper Moreland School District
- Upper Perkiomen School District
- West Chester Area School District
- William Penn School District
- Wissahickon Charter School

*Schools receiving PSD outreach services are listed in bold.
Our Students

During the 2022-2023 Academic Year, PSD served 237 students through our Educational Programs and Outreach Services.

Educational Programs
200 students served (2022-2023)

PSD offers comprehensive, bilingual (American Sign Language and English) Pre-Kindergarten, Elementary School, Middle School, and High School programs built upon a rigorous academic curriculum that is tailored to each child’s needs. In addition, PSD provides home- and center-based Early Intervention services for young children from birth to age three, and a Transition Academy for high school graduates preparing to enter college and/or the workforce.

Our evidence-based, curriculum individualized services, and language-rich learning environment are designed to meet the needs of all Deaf and Hard-of-Hearing children and their families, wherever they are on their academic journey.

Outreach Services
37 students served

In response to increasing needs across the region, PSD provides Outreach Services growing number of deaf and hard-of-hearing students in other schools across the region. Working collaboratively with school districts and charter schools, PSD ensures that the communication, language, and learning needs of students are being met. PSD Outreach Services include School Psychology, Audiological, Teacher of the Deaf, Speech & Language, Personal Care Assistant, and Interpreting services for students in mainstream settings. In 2021-2022, PSD provided outreach services for 37 students charter schools and school districts within Pennsylvania and New Jersey.
Specialized Services
PSD has experienced service providers and specialized service on-site, allowing us to tailor services to meet each child's specific needs. These individualized services allow students to thrive academically, explore extracurricular activities, and build self-confidence. Each student is annually assessed to ensure they are receiving the support need to achieve their Individualized Education Plan (IEP) goals and developmental needs. Specialized services at PSD include:

- **76% Audiology**
- **74.5% Speech Language Pathology**
- **30.5% Occupational Therapy**
- **17% Physical Therapy**
- **11% Reading Support**
- **8.5% Counseling**
- **8% Social Work Services**
- **5% Vision Services**
- **3% Orientation and Mobility**

**School-Wide Services:**
Along with individual services, all PSD students and families receive school-wide services delivered by highly skilled professionals experienced in working with deaf and hard-of-hearing students. Student services offered at the school-wide level include audiology, counseling, school psychologist, social work services, behavioral specialists and supports, and on-site school nurses.
Learning at PSD: A Roadmap to Success

At PSD, we believe that language is the key to unlocking learning for all children. PSD students are welcomed into a language-rich learning environment where they experience a sense of belonging, surrounded by people like themselves with whom they can communicate directly - in the classroom, on the playground, and at lunchtime. Students engage in rigorous academic study while participating in on-campus and off-campus learning opportunities that put their classroom learning into practice. Once they enter PSD, our students become part of a diverse and robust community of students, staff, alumni, families, community partners, and service providers dedicated to their success. Our students become critical thinkers, effective communicators, and lifelong learners while attaining fluency in American Sign Language and English.

**High School Programs** allow students to focus on increasingly advanced coursework while applying skills learned in Elementary and Middle School. PSD's high school offers 1:1 tutoring and individualized instruction, dual-enrollment courses for students ready for college-level coursework, internships, and extracurricular activities including clubs, varsity athletics, and leadership programs.

**Elementary School Programs** provide increasingly structured learning experiences for children focused on literacy and learning in all curricular areas (mathematics, reading, writing, science, and social students). Students benefit from experiential learning activities, small class sizes, and an emphasis on language.

**PSD's Early Childhood Center** provides a variety of programs in a fun, engaging, and secure environment. Our Early Intervention Program for newly-diagnosed deaf and hard-of-hearing children offers home visits with certified/licensed teachers of the deaf, speech language pathologists, and social workers, and bilingual playgroups for toddlers and caregivers. Pre-Kindergarten programs allow children ages 3-5 to develop their cognitive, socio-emotional, and communication skills as they prepare to enter into Kindergarten. The Community Preschool offers hearing children ages 3-5 an enriching environment that emphasizes learning, language development, and social skills, while students learn to communicate in ASL and English.

**Middle School Programs** begin to transition from one classroom to another for different classes while continuing to receive highly individualized instruction. Students build independent study habits, collaborate on group projects, focus on increasingly academic coursework, and begin to develop a sense of personal agency and identity in classroom-based and extracurricular activities.

**The PSD Transition Academy** is an innovative post-secondary program that offers high school graduates additional training, guidance, and support as they transition into postsecondary education, specialized training programs, and/or the workforce.
Services for Families

The Family Resource Center (FRC) at Pennsylvania School for the Deaf serves as a hub for families with deaf/hard of hearing children from birth through age 21, providing free and unbiased resources, activities, services, and support. The FRC provides a welcoming forum where families of deaf and hard of hearing children can connect with one another and access resources.

**FRC programs include:**

- Family workshops, including an Annual Family Conference featuring national experts in Deaf education and childhood development, networking, and activities for deaf/hard of hearing children and their siblings
- Family events at museums and cultural institutions, including landmarks such as the Academy of Natural Sciences, Please Touch! Museum, and the Philadelphia Zoo
- Family social activities such as bowling, ice skating, and family dinners
- American Sign Language (ASL) classes for families taught by Deaf professionals
- The Shared Reading Project, an evidence-based language and literacy program that encourages families of Deaf and hard of hearing children to read together.

For information about the Family Resource Center, including resources and how you can get involved, please contact us at info@psd.org, (215) 951-4700 (voice phone), or 267-331-4369 (videophone).
PSD’s 2023 - 2026 Strategic Plan

In June 2023, PSD’s Board of Directors unanimously approved PSD’s 2023 - 2026 Strategic Plan, a framework that will guide the school’s work over the next three years. This framework builds on the successes and core activities of the 2019-2022 strategic plan, identifying five pillars of work that will lay the foundation for PSD’s continued growth and success.

Pursuing these activities and objectives will ensure PSD can effectively fulfill its mission in the decades to come: educating students to succeed by recognizing and developing individual strengths, building confidence, collaborating with families and communities in a nurturing, dynamic, and language-rich environment steeped in cultural awareness of Deaf, Hearing, and worldwide diversity. We look forward to sharing our progress in the months and years to come, and extend our sincere gratitude to everyone who contributed to the plan’s development.

Integrated and Holistic DEI Plan

A. College & Career Readiness  
B. Market Relevance  
C. Community Experience  
D. Financial Stability  
E. Culture & Talent
Individual Donors

PSD is grateful to the following individuals, organizations, corporations, and foundations for their ongoing support of our mission, programs, and services. **We could not do this work without you.** Individual donations play a pivotal role in the growth and sustainability of a deaf school. Contributions from the individuals listed below directly impact the quality of education and resources available to the students at Pennsylvania School for the Deaf, allowing for specialized programs and support tailored to their needs. With each individual donation, the school can invest in modern technology, specialized equipment, and experienced educators, fostering an inclusive and supportive learning environment. Ultimately, these donations empower deaf students to reach their full potential and pave the way for a brighter future filled with opportunities and success.

Rachel Alburger
Edwin & Lisa Allan
Dana Amman
Betty Angelucci
Mark Apodaca, MBA, PRP
Cherie Arabia
Peter & Justina Bailey
L. Stewart Barbera, Jr.
Luanne Bartens
Dr. Jay J. & Marilyn Basch
Matthew Bates
Amy Bates
Maryellen Bates-Welsh
Joshua Beckman
Dr. Beth Benedict
Arlene Billman
Sandy Bilus
Nancy & Joe Binder
Gail Bober & Jeff Bakely
Douglas & Michele Boesch
Greg & Jeanette Boice
Linda Booker
Edward Bosso, Jr.
Tracey Bowman
Bruce Broser
Delane Brown
Denise Brown
Nicolette Brown
Joann & Paul Browning
Roger Brush
Francis Brynes
Dahlia Bundus
Dan & Elaine Burgess
Fern Buss
Kimberly Calicchio
Walter Camenisch, III
Karlin Capri
Dorothy Carl
Lewis Carr, Sr.
Brenda Cartegna
Jacqueline Carter
Nick & Trish Cartolaro
John Celli
Ruth & John Celli
Kevin Chapman
Frank Chesney
Melinda Sue Chivian
Jessica Coffin
Annette Collado
Dale Collins
Margaret Conver
Michelle Corallo
Dr. Harvey Jay & Mary Ann Corson

Kevin Cunningham, Esq.
Jon & Donna Cushing
Jonathan Davis
Donna DeAngelis
Ryan Delaney
Fred DiCocco
Bruce & Lynne Dore
Robert Dunn
Barbara Eberle & Michael Miles
Jake & Prinnie Eberle
Wynne Edelman
Nadene Eisner
Yvonne Enriquez
Megan Estock
Jaime Eustace–Tecklin
Janet Evans
Lawrence Exner, Jr.
Robert Fahey
Donna Fakolju
Kristin Faranac
Shannon & Edward Farmer
Helen Farnon
Nick & Liz Fazzolari, Jr.
Jenny Fedbo
Rebecca Fedio
Morton & Myrna Feldman
Ronald & Joan Fenicle, Sr.
Howard Ferguson
Joseph Fischgrund
Mary Lou & Keith Fisher
Randy & Paulette Fisher
Jeffrey & Linda Fitzgerald
Dennis Flannelly & The Flannelly
Family
Ha Ly Flatley
Adrien Ford
Carl & Jean Fridy
The Fuss Family
Vardhini Ganapathy Subramanian
Terence & Annemarie Gillespie
Allison Gilmour
Ronald & Patricia Gisler
Samuel & Gail Goldstein
Michaela Goldstein
Michael Greenfield
Patty & Larry Hampel
Ira Hendon III
Mary Hessner
Ashley Hibbok
Alice Hodgson
Stephen Holst
Linda Hood
John Horvath
Valerie Houser
Frederick Hyer, Jr.
John & Patti Iannelli
Tonia Jackson
Mark & Robin Jamison
Daniel Jenkins
Rob Johnson
Shakira Jones
Irene Kane
Adrian Kantor
James Kaylor
Melissa Keeley
Stephen Kibbe
Kelly Kindig
Ken Kirner
Jerome Knast, Ph.D.
Kathleen Kolb
James Koones
David Kutz
Stephen & Mary Kurtz
Kathleen Lamar
Am & A.L. Rey
Fitho L & U
Elizabeth Larsson
David Larsson
Emily & Richard Law
Zachary Leahy
Kevin Leahan
Christopher Lehan
Amy Leftenat
Victoria Leidner
Karen Leslie–Henry
Mickey & Joyce Levin
Leira Levin Buettner
Amy Levine
Amy Liss
Beth & Bill Lockard
Wayne & Wanda Lloyd
Frances Lynch
Martin Mack
Robert Marcantuono
Kathleen Marenic
Lynette Mattiacci
Andre McCoy
Neil & Sarah McDevitt
Patty & Charles McFadden
Rachel McGarry
Bryan & Megan McGee
Rosalynd McGrath
Rosalind & Howard McKelvey
Alissa Merlino
Marsha Miceli
Karen Miller

David Mills
William & Louise Montoya
Amy Moores
Julie Morris
Leslieann Moyer
Harriet Nabatesa
Frank Nemshick, Jr.
Teagan Nurnberger
Gary Olsen
Roseann Opydyke
Francis & Michelle Pace
Patrick & Ellen Pachulio
Janet Parker
Leigh Partridge
Myles Pettengill, Jr.
Sandra Pickering
Anne Pittman
Virginia Podgurski
Sharon Quintero
Luci Rainey
Kathleen Ranieri
Anne & Harry Rocco
Niksmary Rodriguez
John & Theresa Rollins
David Ronnenberg
Donna Roppelt
Kim Russell
Allison Rutledge
Alicia Santiago
A, Robert Saracino
Marianne Saunders
Elizabeth Sayer
Joan Scarpa
Louise Schellenberg
Patricia Schoenfeld
Earl Schrack, Jr.
Carrie Shanks
Lee Shiffer, Jr.
Katie Sikorski
The Sim Family
Richard & Jo Ann Simon
David D. Sinkler
Richard Soboleski & Luisa Gasco
Soboleski
Dean Solis
Heseung Song
Benjamin Soukup
Dimitrios & Donna Soutoukis
Benya & Robert Spruck
Sabina Sullivan
Joseph Sundra
Joseph Sweeney
Albert Swindle, Jr.
Memorial Gifts

In Memory of Lenore Birescki (Peterman)
Andrew Woolridge

In Memory of Larry Brick
Rachel Alburger
Gail Bober & Jeff Bakely
Joseph Fischgrund
Mary Hesser
Jerome Knast, Ph.D.
Amy Liss
William & Louise Montoya
Sandra Pickering

In Memory of Edward C. Carr, Sr. (Class of 1919)
Lewis Carr, Sr.

In Memory of Earl & Loretta DuGan
Kimberly Calicchio

In Memory of Yvonne Enriquez
Yvonne Enriquez

In Memory of Darlene Flanelly
Dana Amman
Ryan Delaney
Bruce & Lynne Dore
Roberta Dunn
Dennis Flannelly
Adrien Ford
Frederick Hyer, Jr.
Linda Linked
Leslieann Moyer
Anne & Harry Rocco
Carrie Shanks
The Sim Family
Constance Webber

In Memory of Steve Florio
Joseph Fischgrund

In Memory of Florence Garrett
Rosalind & Howard McKelvey

In Memory of Leroy & Josephine Gerhard
Dennis Flannelly
Linda Hood

In Memory of Douglas Gibbs
Ariene Billman

In Memory of Charles G. Leahan
Douglas & Michele Boesch
Helen Farnon
The Fuss Family
Christopher Leahan
Kevin Leahan
Zachary Leahan
Penn Panel & Box Co.
Louise Schellenberg
Joseph Sweeney
Carol & Mike Tepper

In Memory of P. Harry McAlpin
Mary Taylor

In Memory of Arthur Moss
John Cella

In Memory of Philip Price, Jr.
Joseph Fischgrund

In Memory of Jane Pulver
American Real Estate Partners
Gail Bober & Jeff Bakely
Tracey Bowman
Dorothy Carl
Ruth & John Cella
Dale Collins
The David & Ellen Scolicni Family Fund
Fred DiCocco
Robert Fathey
Joseph Fischgrund
Roslyn McGrath
Allison Rutledge
Marianne Saunders
Elizabeth Sayer
Sandra Termini

In Memory of Frances Roming
Kathleen Lamar

In Memory of Don & Peg Roppelt
Donna Roppelt

In Memory of Samuel Sachs
Julie Morris

In Memory of Peggy Lou & Terry H. Shirk
Paula Yanke

In Memory of Michael Vitek
John Horvath
Corporate, Foundation, Institutional Donors

Corporate, foundation, and institutional supporters bring significant impact to Pennsylvania School for the Deaf, enabling PSD to achieve greater milestones and expand its outreach. These contributions often come in the form of substantial financial grants, allowing the school to enhance its infrastructure, curriculum, and extracurricular offerings. Additionally, partnerships with corporations and institutions can lead to valuable connections with our local Philadelphia community, further enriching the educational experience for deaf students and preparing them for successful futures.

The Alpin J. Alpin W. Cameron Memorial Fund  
Amazon Smile Foundation  
America's Charities  
American Online Giving Foundation  
American Real Estate Partners  
American School for the Deaf  
Archway Press, Inc.  
Ballard Spahr LLP  
The Benevity Community Impact Fund  
The Berkowitz Family Foundation  
The Blackbould Giving Fund  
Box Top$ for Education  
Bradley-Sciocchetti Inc.  
Bright Funds  
Callan & Moeller Construction, Inc  
Charities Aid Foundation America (CAF)  
Coca-Cola GIVE  
Comcast Corporation  
CyberGrants SPV, LLC  
DAJO CO INC  
Deaf/Hearing Communication Centre (DHCC)  
DHH Insurance Agency  
Dolfinger-McMahon Foundation  
EisnerAmper LLP  
Fidelity Charitable  
Fulton Bank, N.A.  
The Hamilton Family Charitable Trust  
The Haverford Trust Company  
Hearing Loss Association of America  
Highmark Wholecare  
The Hoxie Harrison Smith Foundation  
The Jane C. MacElree Family Foundation  
The Joseph Kennard Skilling Trust  
KPMG Gives c/o Bergen County's United Way  
Liberty Resources Inc  
Lions Club of Springfield  
Maguire Foundation  
The Merck Foundation  
National Association of the Deaf  
Origlio Beverage  
PAHrtners Deaf Services  
Parx Casino  
Penn Panel & Box Co.  
Penn's Way  
Pennsylvania Society for the Advancement of the Deaf (PSAD)  
The Mary I. Clay Fund-Perseverance Encampment No. 135 I.O.O.F  
Philadelphia Higher Education Network for Neighborhood Development (PHENND)  
The Phyllis S. Gitlin Family Foundation  
Physical Medicine and Acupuncture Ltd.-Dr. Harris Ross  
PSD Alumni Association (PSDAA)  
PSD United-9624  
Rittenhouse Square Flower Market  
The Rollins Family Charitable Trust  
Santilli & Thomson, LLC.
Partnerships

Community partnerships play a pivotal role in the success and growth of deaf schools, as they foster an inclusive and supportive environment for deaf students. These partnerships offer a myriad of benefits, starting with enhanced educational opportunities.

Moreover, community partnerships help bridge the communication gap between Deaf schools and the broader society, promoting awareness and understanding of Deaf culture and sign language. By engaging with the community, deaf schools can also facilitate internship programs and job placements, preparing students for meaningful careers and a smooth transition into the workforce. Ultimately, these partnerships foster a sense of belonging and empower deaf students to become active contributors to their communities, ensuring their overall growth and success in both academics and life beyond the school walls.

Anti-Defamation League - No Place for Hate School
Archdiocese of Philadelphia - Deaf Apostolate
Art-Reach
American Sign Language Program in the Department of Linguistics at University of Pennsylvania
Auto Dealers CARing for Kids Foundation
Caption Call
Center in the Park
ChildrensFirst
Community Legal Services
Cradles to Crayons
DeafCan!
Deaf Hearing Communication Centre (DHCC)
Deaf Hearing Interface
Department of Behavioral Health & Intellectual disAbility Services
Franklin Institute
Free Library of Philadelphia
Gallaudet University
Germantown Deaf Ministries Fellowship
Germantown Friends School
Hamilton Relay
Hearing Loss Association of America
Hiram G. Andrews Center
Laurent Clerc National Deaf Education Center
Liberty Resources Inc.
Mayor’s Office for People with Disabilities
National Association of the Deaf
National Deaf Center for Postsecondary Education
PAHrtners Deaf Services
Pennsylvania Client Assistance Program
Pennsylvania Office of Deaf & Hard of Hearing
Pennsylvania Office of Vocational Rehabilitation
Pennsylvania Assistive Technology Foundation (PATF)
Philadelphia Chapter of Black Deaf Advocates
Philadelphia Department of Public Health
Philadelphia Diaper Bank
Philadelphia Fire Department
Please Touch Museum
PSD Alumni Association
Rochester Institute of Technology
SEPTA
Swarthmore College
Temple University Disability Resources & Services
Temple University Tech Owl
Urban Affairs Coalition
Summary of Support
2022-2023 Fiscal Year

**OPERATING REVENUE**

- LOCAL REVENUE: $1,118,836
- SCHOOL DISTRICTS AND INTERMEDIATE UNITS: $3,254,911
- GIFTS AND SUPPORTS: $293,058
- FEDERAL AND STATE: $14,628,052

Total: $19,294,857

**OPERATING EXPENDITURE**

- INSTRUCTION: $8,866,916
- ADMINISTRATION: $3,403,977
- STUDENT SERVICES: $4,560,137
- INSTITUTIONAL ADVANCEMENT: $924,892
- DEPRECIATION: $1,028,613

Total: $18,784,535

Note: These illustrations summarize the PSD 2022-2023 audit report completed by CLA.
Accreditation and Certifications

PSD secures and maintains national accreditations, memberships, and affiliations that affirm our commitment to recognized standards of excellence and continuous improvement. PSD currently holds the following accreditations and memberships, and is recognized by the following agencies and organizations.

Accreditations
Conference of Educational Administrators of the Programs and Schools for the Deaf (CEASD)
Recognized American School Counselor Association (ASCA) Model Program (RAMP)

Certification of Membership
Association of Delaware Valley Independent Schools (ADVIS)
Conference of Educational Administrators of the Programs and Schools for the Deaf (CEASD)
Pennsylvania School Boards Association (PSBA)
Philadelphia Area Independent School Business Officers Association (PAISBOA)
National Association of Independent Schools (NAIS)
National Business Officers Association (NBOA)
National Association of Private Special Education Centers (NAPSEC)

Certification of Award/Recognition
Anti-Defamation League (ADL) Official No Place for Hate School Anti-Bullying Program
National Association of Special Education Teachers (NASET) School of Excellence

Pennsylvania State Agency Affiliations
Pennsylvania Department of Education (PDE)
Bureau of Special Education (BSE)
2022-2023 Board of Trustees

Officers*

Margaret W. Steele, Chair
Founding Director, Steele Internship
National Baseball Hall of Fame and Museum Inc

Mark Apodaca, Treasurer
Director of Finance & Chief Procurement Officer
New Mexico School for the Deaf

Alexander Bilus, Vice Chair
Partner
Saul Ewing Arnstein & Lehr LLP

Peter L. Bailey
Head of School

Michael G. Greenfield, Esq., Secretary
Attorney
Hyland Levin Shapiro LLP

Dr. Beth Benedict
Retired Professor
Gallaudet University

Dr. Elizabeth A. Moore
Interim Chief Diversity Officer
Gallaudet University

Edward H. Bosso
President of Educational Programs and Superintendent
Perkins School for the Blind

Dean Solis
Senior Manager
EisnerAmper LLP

Denise Brown
PSDAA President
PSD Alumni

Dr. Benjamin J. Soukup
Retired Chief Executive Officer
Communication Service for the Deaf

Roger A. Brush
President and Managing Director
Gilbraltar Real Estate Capital

Dr. Kenneth J. Veit
Provost, Senior Vice President for Academic Affairs and
Dean Philadelphia College of Osteopathic Medicine

Robert Marcantuono
Chief Financial Officer
Germantown Friends School

Shannon Farmer, Solicitor
Partner
Ballard Spahr LLP

*As of June 30, 2023
2022-2023 PSD Leadership

Peter L. Bailey  
*Head of School*

Executive Team

Karla Boudreaux  
*Director of Human Resources*

Nick Cartolaro  
*Director of Operations*

Melissa Draganac-Hawk  
*Interim Associate Head of School*

Valerie Houser  
*Director of Academic Affairs*

Amy Levine  
*Director of Institutional Advancement*

Patricia Saar McFadden  
*Director of Student Affairs*

Harriet Nabatesa  
*Director of Finance*

Sarah McDevitt  
*Supervisor of Early Education Programs*

Kim Stephan  
*Supervisor of Related Services*

Elizabeth Knapp  
*Supervisor of Special Education Programs*

Administrative Team

Matt Bujak  
*Athletic Director*

Melissa Keeley  
*Principal: Elementary & Middle School*

*As of June 30, 2023*
To learn about the many ways in which you can support PSD, please contact the Office of Institutional Advancement

Institutional Advancement Team

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Communications Manager

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Annual Giving Manager

Amy Levine
Director of Institutional Advancement

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For regular updates follow us @psd1820!

Pennsylvania School for the Deaf’s 2022-2023 Annual Report acknowledges the individuals, corporations, organizations, and foundations which have contributed to PSD’s success between July 1, 2022 and June 30, 2023. If we have made an error or omission, we hope you will accept our sincere apology and contact us at development@psd.org, so we may correct our records.
Continuing a tradition of excellence in Deaf Education since 1820!

PSD’s Alumni Park, located between the Nevil Building and the Main Building, contains class stones from 1920 to present. In 2016 Alumni Park received a major upgrade with financial support from the William Dietrich Foundation and the PSD Alumni Association, and a design plan for the area generously donated by former trustee Bill Wilson. Each year, the graduating class adds another stone to Alumni Park.